

WHAT IS TIME OFF THE CLOCK?

The clock may be stopped for up to 2 years (maximum of one year at a time for each event). This will increase the calendar time spent at the assistant professor rank, but the tenure clock count will remain the same for a maximum of up to 8 years.

TIME OFF THE CLOCK

- Childbearing/rearing - up to one year off the clock for each child, up to a total of two years
- Miscellaneous - illness, personal leave, work unrelated to academic career
- Stopping the clock automatically reschedules the deadlines for appraisals (mid-career and final). Bear in mind, however, that under appropriate circumstances, and with the faculty member’s agreement, all appraisals may be initiated in advance of the deadline

TIMING OF REQUESTS

- Must request time off the clock within 2 years of the birth or adoption of a child
- May not request time off the clock in the same year as the final appraisal is due (must be requested before)

LEAVES AND CONDITIONS WHICH AFFECT TIME OFF THE TENURE CLOCK

LEAVE TYPES	TIME OFF THE CLOCK
Childbearing	1 Semester per child
Active Service Modified Duties (This is not a leave)	1 Semester
Parental Leave w/o salary	1 Year, when combined with childbearing and ASMD
Substantial Care of Child	1 Year, must be requested w/in 2 years
Sick Leave	Up to 2 years
Leave Without Pay	Up to 2 years, if work unrelated