

UC Berkeley Policy on Working Titles for Full-Time SOE Lecturers
March 19, 2015

Effective immediately, “working titles” may be used by three groups of Senate faculty members.

- Full-time Lecturers with Potential for Security of Employment may use the working title “Assistant Teaching Professor.”
- Full-time Lecturers with Security of Employment may use the working title “Associate Teaching Professor.”
- Full-time Senior Lecturers with Security of Employment may use the working title “Teaching Professor.”

A working title is one that an individual is authorized by the campus to use in academic contexts even though it is not a title to be found in the University’s Academic Personnel Manual. An individual may use an authorized working title, for example, on the University’s web sites, in professional correspondence, on a curriculum vitae, or in a publication.

The Academic Senate’s Committee on Budget and Interdepartmental Relations warmly supports the introduction of this option, on the grounds that these full-time colleagues are members of the Academic Senate and have associated rights and responsibilities. (In this respect they are unlike appointees in the Lecturer or Senior Lecturer titles.) Use of the new working titles will help to make this special role more broadly visible and readily understandable.

Please note that FTE for full-time PSOE and SOE Lecturers are funded centrally and must be requested and approved in the annual faculty search authorization process. The advancement of PSOE and SOE Lecturers requires excellence in the areas of teaching, professional activity, and service.