

DEANS, DIRECTORS, DEPARTMENT CHAIRS:

I am providing updated information on salary changes which have been issued by the Office of the President for selected academic titles to be effective October 1, 2009.

****Academic employees covered by the Non-Senate Instructional Unit (Unit 18):**

Pursuant to Article 21 of the MOU between the University and the American Federation of Teachers, new salary scales reflect the contractually prescribed minimum 3.0% increase, effective October 1, 2009.

****Postdoctoral Scholars:**

The minimum salary rate for postdoctoral scholars will increase from \$35,508 to \$37,400, effective October 1, 2009. Steps I, II, and III of the current postdoctoral scholar scale will reflect this new rate.

The total compensation provided to Postdoctoral-Fellows and Postdoctoral-Paid Directs should also reflect this new minimum.

****HCM Implementation for Unit 18 salary adjustments:**

The Academic Personnel Office will run the salary adjustment process centrally for Unit 18 appointments that are in HCM at the time the process is run, tentatively scheduled for the week of October 5.

For retroactive additions or changes to appointments ending prior to 10/1/09 and processed following the central update process, the units will be responsible for ensuring that the HCM record reflects the salary adjustment. For such adjustments the Action/Reason should be Pay Rate Change/Negotiated Agreement Adjustment.

Please notify the affected employees in your departments that pay checks issued on October 30, 2009 will reflect the new pay rates.

****HCM Implementation for Postdoctoral Scholar salary adjustments:**

Individual departments will be responsible for adjusting the pay rates for all postdoctoral appointees affected by this change to the minimum salary rate, including supplementations. The Action/Reason should be Pay Rate Change/Salary Scale Change.

The updated salary scales will be available by Monday, October 5, at:
<http://apo.chance.berkeley.edu/>

Questions regarding the implementation of these rate changes should be directed to the Academic Personnel Office at APpolicy@berkeley.edu.



Sheldon Zedeck
Vice Provost for Academic Affairs
and Faculty Welfare