

NIH/SAMHSA SALARY CAPS BY FEDERAL FISCAL YEAR

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 12 months

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2016	1/10/2016-9/30/2016	\$11,568.75	\$138,825
FY 2015	1/11/2015-9/30/2015	\$11,456.00	\$137,475
FY 2014	1/12/2014-1/10/2015	\$11,343.75	\$136,125
FY 2013	10/01/2012-1/11/2014	\$11,231.25	\$134,775
FY 2012	12/23/2011-9/30/2012	\$11,231.25	\$134,775
FY 2011	1/1/2011-12/31/2011	\$12,481.25	\$149,775

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 9 months (including summer)

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2016	1/10/2016-9/30/2016	\$15,425.00	\$138,825
FY 2015	1/11/2015-9/30/2015	\$15,275.00	\$137,475
FY 2014	1/12/2014-1/10/2015	\$15,125.00	\$136,125
FY 2013	10/01/2012-1/11/2014	\$14,975.00	\$134,775
FY 2012	12/23/2011-9/30/2012	\$14,975.00	\$134,775
FY 2011	1/1/2011-12/22/2011	\$16,641.67	\$149,775

FISCAL YEAR EMPLOYEES

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2016	1/10/2016-9/30/2016	\$15,425.00	\$185,100
FY 2015	1/11/2015-9/30/2015	\$15,275.00	\$183,300
FY 2014	1/12/2014-1/10/2015	\$15,125.00	\$181,500
FY 2013	10/01/2012-1/11/2014	\$14,975.00	\$179,700
FY 2012	12/23/2011-9/30/2012	\$14,975.00	\$179,700
FY 2011	1/1/2011-12/22/2011	\$16,641.67	\$199,700

THE LIMIT IS BASED ON PAY RATE, NOT ON COMPENSATION AMOUNT (RATE x PERCENT)

NOTE: To supplement to actual pay rate, use Title Code 3998 (Salary Supplement) and a DOS code of AAC. State funds cannot be used for supplements.

Policies for payment of additional summer compensation to academic appointees during the summer can be found in Academic Personnel Manual section 600, Appendix 1. The guidelines provide for calculation of summer pay using time factors that correspond to the number of service days during a given calendar month. See Summer Compensation link for more details at: <http://apo.berkeley.edu/comp.html>

Also see job aid for entering summer salary into HRMS: <http://hrweb.berkeley.edu/hrms/summersalary.htm>