

NIH/SAMHSA SALARY CAPS BY FEDERAL FISCAL YEAR

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 12 months

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2009	1/1/2009-12/31/09	\$12,293.75	\$147,525
FY 2008	1/1/2008-12/31/08	\$11,956.25	\$143,475
FY 2007	1/1/2007-12/31/07	\$11,662.50	\$139,950
FY 2006	1/1/06-12/31/06	\$11,468.75	\$137,625
FY 2005	1/1/05-12/31/05	\$11,256.25	\$135,075
FY 2004	3/3/04- 1/1/04-3/2/04	\$10,981.25 \$10,906.25	\$131,775 \$130,875

ACADEMIC YEAR EMPLOYEES: Academic Year Salary Paid over 9 months (including summer)

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2009	1/1/2009-12/31/09	\$16,391.67	\$147,525
FY 2008	1/1/2008-12/31/2008	\$15,941.67	\$143,475
FY 2007	1/1/07-12/31/07	\$15,550.00	\$139,950
FY 2006	1/1/06-12/31/06	\$15,291.67	\$137,625
FY 2005	1/1/05-12/31/05	\$15,008.33	\$135,075
FY 2004	3/3/04- 1/1/04-3/2/04	\$14,641.67 \$14,541.67	\$131,775 \$130,875

FISCAL YEAR EMPLOYEES

Date of Funding	Date of Salary Earnings	Monthly Maximum Payrate	Annual Salary rate
FY 2009	1/1/2009-12/31/09	\$16,391.67	\$196,700
FY 2008	1/1/2008-12/31/2008	\$15,941.67	\$191,300
FY 2007	1/1/07-12/31/07	\$15,550.00	\$186,600
FY 2006	1/1/06-12/31/06	\$15,291.67	\$183,500
FY 2005	1/1/05-12/31/05	\$15,008.33	\$180,100
FY 2004	3/3/04- 1/1/04-3/2/04	\$14,641.67 \$14,541.67	\$175,700 \$174,500

THE LIMIT IS BASED ON PAY RATE, NOT ON COMPENSATION AMOUNT (RATE x PERCENT)

NOTE: To supplement to actual pay rate, use Title Code 3998 (Salary Supplement) and a DOS code of BYA. State funds cannot be used for supplements.

Policies for payment of additional summer compensation to academic appointees during the summer can be found in Academic Personnel Manual section 600, Appendix 1. The guidelines provide for calculation of summer pay using time factors that correspond to the number of service days during a given calendar month. See link for more details: <http://apo.chance.berkeley.edu/summer0607.html>

Also see job aid for entering summer salary into HRMS: <http://hrweb.berkeley.edu/hrms/summersalary.htm>