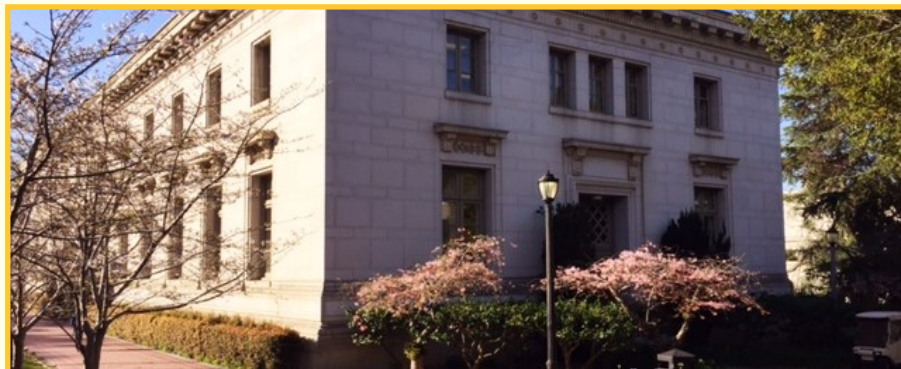




AP CONNECT

Academic Personnel Newsletter

SUMMER 2016



Academic Salary Scales Will Be Adjusted 1.5% effective July 1, 2016

Many academic salary scales will be adjusted by 1.5% effective 7/01/16. A list of eligible titles can be found [here](#). As of Thursday, 6/23/16, close of business day, we are asking that HCM users refrain from entering actions on academic records unless it is a reappointment, hire or rehire. Our office will be updating all eligible job records from 6/24/16 through 7/13/16. The 1.5 % salary adjustment will be applied on 7/13/16 by close of business. New salary rates for academics will be available in HCM on 6/24/16 and are posted to our website under [Salary Scales and Tables 2016-17](#). Effective 6/24/16, our office will start issuing approval letters using only the 1.5% adjusted rates and ask that units delegated to issue approval letters begin using the new scales on 6/24/16 as well. Individual units will be responsible for manual adjustments to eligible summer salary appointments and recall appointments as these will not be handled centrally.

Unit 18 Contract Update

As a result of the recently ratified IX (Unit 18) contract, Unit 18 received a 3.2% increase effective 5/01/16. In addition, Unit 18 titles received a one-time lump sum payout of \$215 on 6/01/16 and will receive an additional 3% increase on 7/01/16.

Details on Recent Department of Labor (DOL) Ruling

On May 18, 2016, the DOL issued a ruling changing the salary level for exempt status under the Fair Labor Standards Act. Details on the change and its impact on higher education can be found [here](#). The specific impact on non-represented UC academic salaries is currently under evaluation by the Office of the President. The impact on salaries for postdoctoral scholars and librarians will be negotiated through the collective bargaining process (both the LX and PX units are actively bargaining this summer).

APBears Announcements & Reminders

We are updating the system to generate staffing lists and process Endowed Chair cases. We hope to deliver these enhancements over the summer.

AP Training

Training conducted this Spring / Summer included Case Prep workshop, Tenure workshop, Lecturer training, Postdoctoral Scholar training, and a session on Academic Leaves. We will be scheduling "Brown Bag" sessions to follow up on the Academic Leaves and Lecturer training, which will be announced via email in the next several weeks. New Faculty Fall Orientation will be held on Wednesday, August 17th. Invitations will be sent directly to new faculty.

